



# Teamsters Canada Rail Conference

General Committees of Adjustment  
Canadian Pacific Railway

Dave Fulton  
Bruce Hiller  
General Chairmen  
Conductors, Trainmen and Yardmen

Greg Edwards  
Benoit Brunet  
General Chairmen  
Locomotive Engineers

November 19, 2014

**VIA EMAIL**

## All TCRC Local Chairs - CPR Eastern and Western Regions - Bulletin 4

Your TCRC Negotiating Committee met with CP for the past 3 days in Toronto.

Despite our best efforts, we have been unable to persuade CP to address any of your concerns unless we agree to the Company's concessionary demands. Therefore, we have no choice but to request assistance from FMCS. This is to inform you that we have served notice of dispute to the Minister of Labour today with respect to our current round of collective bargaining with CP.

This means that our bargaining with the Company will continue once the Minister considers the options as stipulated under the Canada Labour Code Part I section 72.(1), which are;

**72. (1) The Minister shall, not later than fifteen days after receiving a notice in writing under section 71,**

- (a) appoint a conciliation officer;*
- (b) appoint a conciliation commissioner;*
- (c) establish a conciliation board in accordance with section 82; or*
- (d) notify the parties, in writing, of the Minister's intention not to appoint a conciliation officer or conciliation commissioner or establish a conciliation board.*

As we await the decision of the Minister to appoint an officer in this matter, your bargaining committee will continue preparing to defend your interests in whatever process lies ahead. We will immediately keep you apprised of any further developments.

In solidarity,

Dave Fulton  
General Chairman - CTY West

Greg Edwards,  
General Chairman - LE West

Bruce Hiller  
General Chairman, CTY East

Benoit Brunet  
General Chairman, LE East