



# **TEAMSTERS CANADA RAIL CONFERENCE**

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General Committees of Adjustment  
Canadian Pacific Railway

**Greg Edwards**  
**John Campbell**  
General Chairmen  
Locomotive Engineers

**Dave Fulton**  
**Wayne Apsey**  
General Chairmen  
Conductors, Trainmen, Yardmen

September 15, 2017

**VIA EMAIL**

To all Local Chairs for distribution;

This letter is further to our letter and correspondence of September 6 regarding the Memorandum of Settlement.

Attached is a letter from the Company regarding the effective dates for implementation of the items listed in Appendix 4. As you will note, the Company has committed to implementing several MOS items prior to ratification. These items are clarification matters and / or the result of grievances. Further, the items do not require changes to the Collective Agreement and can be implemented prior to ratification.

We are presently establishing the timelines for the electronic voting as well as the schedule for meetings across the respective region. We will provide updates on the schedules as they are finalized and with any new developments.

As always, we thank everyone for their patience and understanding during this process.

In Solidarity,

Dave Fulton  
General Chairman - CTY West

Greg Edwards,  
General Chairman - LE West

Wayne Apsey  
General Chairman, CTY East

John Campbell  
General Chairman, LE East

CC: Doug Finnon President TCRC