



## **TEAMSTERS CANADA RAIL CONFERENCE**

General Committees of Adjustment  
Canadian Pacific Railway

**Greg Edwards**  
**John Campbell**  
General Chairmen  
Locomotive Engineers

**Dave Fulton**  
**Wayne Apsey**  
General Chairmen  
Conductors, Trainmen, Yardmen

February 16, 2018

**VIA EMAIL**

### **All TCRC Local Chairs- CPR Eastern and Western Regions - Bulletin 6**

Your TCRC Negotiating Committee met with CP in the presence of Federal Mediation and Conciliation Services for 3 days from February 13 – 15, 2018 in Montreal, Quebec. Your Bargaining Committee has now met with the Company on 5 occasions.

This was the first session where Federal Mediation and Conciliation Services changed their role from mediators and are now acting as conciliators between the parties, due to the notice of dispute served to the Minister of Labour on January 22, 2018. To reiterate, the process of conciliation normally lasts 60 – days from the date the conciliation officers are appointed, however there is the ability to extend the 60 – days should both parties mutually agree. Following the completion of the conciliation period, there is a 21 – day cooling off period that effectively takes the parties to the point where a legal strike or lockout can take place. Prior to any strike action we are required to poll the membership and will inform you when that may occur.

The negotiation process has been very slow with little progress to date but our committee remains committed to achieving a negotiated settlement. We take these negotiations very seriously are working closely with the National office, as well as Teamsters Canada. We appreciate your support and patience through this process as we are facing a significant level of concessionary demands and it is very important that we are all pulling in the same direction.

While we are committed to negotiating an agreement, we must accept the reality of how our negotiating is progressing and prepare ourselves for the worst – case scenario. Therefore, at the completion of this session, your Bargaining Committee has determined that the situation now warrants preparation of a strike ballot. Once the ballots commence distribution, we will issue further instructions on the strike vote including lost ballots or members who did not receive their ballot.

We have discussed the next session and have agreed to meet the week of March 19<sup>th</sup> to 23<sup>rd</sup>, 2018 in Calgary, AB.

Our commitment to the membership is to negotiate new Collective Agreements based upon the demands we have put forward. We will immediately keep you apprised of any further developments.

Thank you for your attention to this matter, we remain.

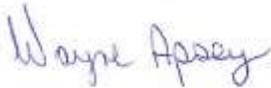
In Solidarity,



Dave Fulton  
General Chairman - CTY West



Greg Edwards,  
General Chairman - LE West



Wayne Apsey  
General Chairman - CTY East



John Campbell  
General Chairman - LE East

cc: Doug Finson, President TCRC  
Rolly Hackl, Vice President TCRC