



# **TEAMSTERS CANADA RAIL CONFERENCE**

General Committees of Adjustment Canadian Pacific Railway

**Dave Fulton  
Wayne Apsey  
General Chairmen  
Conductors, Trainmen, Yardmen**

**Greg Edwards  
Ed Mogus  
General Chairmen  
Locomotive Engineers**

December 10, 2021

**VIA EMAIL**

## **ALL TCRC LOCAL CHAIRS – CPR WESTERN AND EASTERN REGIONS – BULLETIN 4**

Your TCRC Negotiating Committee met, via Zoom, with CP Rail from November 29 to December 3 and in person the past four days in Calgary. Bargaining by Zoom has, and continues to have, many challenges that are not present during face-to-face meetings. During our discussions this week, we were assisted by pension actuaries from PBI in advancing your demands on pensions.

We continue to ensure your demands are heard regardless of the Company's position on each particular subject. Unfortunately, given the number of issues outstanding, we will be requesting that the Federal Mediation and Conciliation Services (FMCS) provide their assistance in the current process. This is to inform you that we will serve notice of dispute to the Minister of Labour with respect to our current round of collective bargaining with CP Rail.

The Minister of Labour will, within fifteen days, appoint a conciliation officer(s) to assist the parties in resolving the differences. The conciliation officer has a 60-day mandate, but the parties may request an extension of the time for conciliation. At the end of the conciliation period, a 21-day cooling off period begins.

During the cooling off period, the Minister of Labour can appoint a mediator to continue to assist the parties in reaching an agreement. A legal work stoppage cannot take place until the 21-days have expired and we have obtained a strike mandate from the membership.

As such, we will begin to prepare the voting process for a strike mandate. Please ensure you have your mailing address and contact information up to date with your Division Secretary Treasurer as soon as possible.

We will await the decision of the Minister in this matter. Your bargaining committee will continue preparing to defend your interests in whatever process lies ahead. We will immediately keep you apprised of any further developments including the next meeting dates.

Following each session, we will provide the Divisions with an updated bulletin. Please distribute these documents ensuring the Membership is apprised of these and any further developments.



Thank you for your attention to this matter, we remain,

In Solidarity,



Dave Fulton  
General Chairman - CTY West



Greg Edwards  
General Chairman - LE West



Wayne Apsey  
General Chairman - CTY East



Ed Mogus  
General Chairman - LE East

cc: Dave McCulloch, Vice President TCRC Christopher Friesen, Secretary-Treasurer TCRC

