



TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment Canadian Pacific Railway

Dave Fulton
Wayne Apsey
General Chairmen
Conductors, Trainmen, Yardmen

Greg Edwards
Ed Mogus
General Chairmen
Locomotive Engineers

January 21, 2022

VIA EMAIL

ALL TCRC LOCAL CHAIRS – CPR WESTERN AND EASTERN REGIONS – BULLETIN 5

As you are all aware, on December 13, 2021 we have served notice of dispute to the Minister of Labour in accordance with the Canada Labour Code. On December 24, 2021, Federal Mediation and Conciliation Services (FMCS) appointed Ms. Michelle Glubrecht as Conciliation Officer in our collective bargaining dispute.

We have discussed the next sessions with the conciliator and have agreed to February 8, 9, and 10 in Calgary. We look forward to resuming bargaining in the presence and assistance of FMCS.

As you are also aware we will be conducting a strike vote and you will be seeing your ballot information in the mail soon. The vote will be conducted electronically through Simply Voting.

With respect to the Company's letter, and response to our Negotiation Bulletin #4, that was forwarded to the Local Chairs as well as being posted in yard offices and on bulletin boards, we have filed an unfair labour practice complaint with the Canadian Industrial Relations Board (CIRB). The complaint also includes other violations of the *Code* taking place during bargaining.

Our commitment to the membership is to negotiate a new collective agreement based upon the demands we have put forward. Please distribute these documents ensuring the Membership is apprised of these and any further developments.

Thank you for your attention to this matter, we remain,

In Solidarity,

Dave Fulton
General Chairman - CTY West

Greg Edwards
General Chairman - LE West

Wayne Apsey
General Chairman - CTY East

Ed Mogus
General Chairman - LE East

cc: Dave McCulloch, Vice President TCRC, Christopher Friesen, Secretary-Treasurer TCRC

